



## LOS ANGELES UNIFIED SCHOOL DISTRICT Board of Education Report

<b>Report Number:</b>	061-10/11
<b>Date:</b>	September 14, 2010
<b>Subject:</b>	District's Initial Bargaining Proposals for Performance Evaluation and Instructional Improvement, for United Teachers Los Angeles (UTLA)
<b>Responsible Staff:</b>	
Name	Dr. John Bowes, Assistant Chief Human Resources Officer
Office/Division	Office of Staff Relations, Human Resources Division
Telephone No.	(213) 241-6056

### BOARD REPORT

**Action Proposed:** Adoption of District's Initial Bargaining Proposals for Performance Evaluation and Instructional Improvement, to UTLA (Attachment A).

**Background:** Pursuant to Government Code Section 3547, Board Guidelines, and BUL-3687.2 (*Public Notice of Negotiations Proposals (Implementation of Educational Employment Relations Act: Government Code Section 3547)*), the District's Initial Proposals shall be submitted to the Board of Education in sufficient time for such proposals to be included in the Board Meeting Order of Business and Board packet which are made available to the public at least 72 hours prior to the meeting to which they pertain. The initial proposals shall, in addition to other regular modes of distribution, be available on the district's website at least 72 hours prior to such meeting.

The District will allow at least one opportunity for public comment on initial proposals at the meeting during which all initial proposals are presented to the board. Following comment, the Board may take action to adopt.

**Expected Outcomes:** Adoption of the attached District's Initial Bargaining Proposals will allow staff to commence bargaining the 2010-2011 Reopener Agreement for UTLA.

**Board Options and Consequences:** Adopt the District's Initial Bargaining Proposals for limited reopener negotiations with UTLA. Negotiations with UTLA on the District's Initial Bargaining Proposals may not commence until adoption by the Board and completion of the sunshining process.



## LOS ANGELES UNIFIED SCHOOL DISTRICT Board of Education Report

If the attached District's Initial Bargaining Proposals for UTLA are not adopted, negotiations may not commence.

**Policy Implications:** Any policy implications associated with the eventual outcome of the negotiations process will be reflected in later Board Reports.

**Budget Impact:** Any budget implications associated with the eventual outcome of the negotiations process will be reflected in later Board Reports.

**Issues and Analysis:** UTLA has not yet sunshined its Initial Bargaining Proposals for the limited reopener negotiations. After the District's and/or UTLA's Initial Bargaining Proposals have completed sunshining, negotiations with UTLA may commence.

**Attachments:** Attachment A: Los Angeles Unified School District Initial Bargaining Proposals to UTLA for Performance Evaluation and Instructional Improvement.

**Informative**

**Desegregation  
Impact Statement** NA



# LOS ANGELES UNIFIED SCHOOL DISTRICT

## Board of Education Report

Respectfully submitted,

RAMON C. CORTINES  
Superintendent of Schools

APPROVED &  
PRESENTED BY:

John Bowes, Ed. D.  
Assistant Chief Human Resources Officer  
Human Resources Division  
Office of Staff Relations

APPROVED BY:

MICHELLE KING  
Chief of Staff

REVIEWED BY:

DAVID HOLMQUIST  
General Counsel

No legal issues

Legal informative

REVIEWED BY:

YUMI TAKAHASHI  
Budget Director

No budget issues

Budget Informative