



LOS ANGELES UNIFIED SCHOOL DISTRICT Board of Education Report

Report Number:	060-10/11
Date:	September 14, 2010
Subject:	District's Initial Bargaining Proposals for the 2010-2011 Reopener Agreement for Associated Administrators of Los Angeles (AALA)
Responsible Staff:	
Name	Dr. John Bowes, Assistant Chief Human Resources Officer
Office/Division	Office of Staff Relations, Human Resources Division
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BOARD REPORT

Action Proposed: Adoption of the District's Initial Bargaining Proposals for the 2010-2011 Reopener Agreement for Associated Administrators of Los Angeles (AALA) (Attachment A).

Background: Pursuant to Government Code Section 3547, Board Guidelines, and BUL-3687.2 (*Public Notice of Negotiations Proposals (Implementation of Educational Employment Relations Act: Government Code Section 3547)*), the District's Initial Proposals shall be submitted to the Board of Education in sufficient time for such proposals to be included in the Board Meeting Order of Business and Board packet which are made available to the public at least 72 hours prior to the meeting to which they pertain. The initial proposals shall, in addition to other regular modes of distribution, be available on the district's website at least 72 hours prior to such meeting.

The District will allow at least one opportunity for public comment on initial proposals at the meeting during which all initial proposals are presented to the board. Following comment, the Board may take action to adopt.

Expected Outcomes: Adoption of the attached District's Initial Bargaining Proposals for the 2010-2011 Reopener Agreement for AALA would allow staff to commence negotiations on the 2010-2011 Reopener Agreement with AALA.

Board Options and Consequences: If the Board adopts the District's Initial Bargaining Proposals for the 2010-2011 Reopener Agreement for AALA, negotiations with AALA may commence.



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If the Board does not adopt the District's Initial Bargaining Proposals for the 2010-2011 Reopener Agreement for AALA, negotiations with AALA may not commence. Negotiations would then be delayed.

Policy Implications: Any policy implications associated with the eventual outcome of the negotiations process will be reflected in later Board Reports.

Budget Impact: Any budget implications associated with the eventual outcome of the negotiations process will be reflected in later Board Reports.

Issues and Analysis: After District's Initial Bargaining Proposals for the 2010-2011 Reopener Agreement for AALA are adopted by the Board, negotiations may commence.

Attachments: Attachment A: District's Initial Bargaining Proposals for the 2010-2011 Reopener Agreement for AALA.

Informative

**Desegregation
Impact
Statement** NA



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Board of Education Report

Respectfully submitted,

RAMON C. CORTINES
Superintendent of Schools

APPROVED BY:

MICHELLE KING
Chief Operating Officer

APPROVED &
PRESENTED BY:

John Bowes, Ed. D.
Assistant Chief Human Resources Officer
Human Resources Division
Office of Staff Relations

REVIEWED BY:

DAVID HOLMQUIST
General Counsel

- No legal issues
- Legal informative

REVIEWED BY:

YUMI TAKAHASHI
Budget Director

- No budget issues
- Budget Informative