

LA Unified Governance

Presented by Governance Working Group

Concerns about current Board Rules: Opportunities to Improve and Augment

- ▶ Current Board Rules do not define the board roles and responsibilities.
- ▶ Present Board Rules are somewhat fragmented and need to concisely represent a cohesive governance philosophy that organizes administrative policies.
- ▶ If improved, they can be effective and transparent for the Board, staff and public.

Background

- ▶ November 13, 2018 BOE approved a Board Report establishing an ad hoc working group tasked to:
 - ▶ review, consolidate and improve board rules;
 - ▶ recommend comprehensive governance policies based on best practices; and
 - ▶ identify a procedure for coordinating and aligning Board governance and District Administrative Policies with existing and future Bulletins

Draft Governance Policies

Per the Board, by April 23rd, the Board will adopt governing policies that

- ▶ define the board's role and responsibilities as “governance” specifying outcomes,
- ▶ improve the agenda setting process to maximize the board's ability to monitor outcomes, and
- ▶ enable the board to conduct efficient board meetings and communicate pertinent information to the public and staff.

February COW

Governance Presentation Highlights

- ▶ BOE members shared a desire for effective governance focused on outcomes
- ▶ BOE members agreed we need:
 - ▶ an articulated understanding of what constitutes effective organizational performance
 - ▶ a shared understanding of where Board authority leaves off and where the Superintendent's picks up
 - ▶ an effective outline and prioritized vision of impacts and results

Attributes of an effective board articulated by LA Unified Board Members

Effective Boards are:

- ▶ Transparent
- ▶ Visionary - setting priorities
- ▶ Focused on best outcomes for students
- ▶ Collaborative
- ▶ Knowledgeable about roles and responsibilities
- ▶ Communicative in a timely, open, and inclusive manner

Take Aways:

- ▶ Community
- ▶ Support
- ▶ Trust
- ▶ Listen
- ▶ Celebrate
- ▶ Respect
- ▶ Appreciation
- ▶ Humor
- ▶ Productive struggle

What are we doing now?

- ▶ No longer employing services from Charney Associates, however, using materials they provided
- ▶ Accessing CSBA's sample governance templates
- ▶ Working with governance expert pro bono
- ▶ Funding governance experts going forward

What are we doing now?

- ▶ Drafting Governance based on framework provided by governance experts
 - ▶ Goal to present Board with proposed draft of governance re: roles and responsibilities of board, superintendent and how the two interact by April 23rd

What are we doing now?

- ▶ Administrative Board Policies and Bulletins
 - ▶ Meeting in early May with CSBA's expert Bob Tuerck to discuss best practices housing administrative board policies and corresponding bulletins
 - ▶ CSBA will present best practices to Board
 - ▶ CSBA may present a proposal for such services going forward

Recommendations

- ▶ Present draft of governance regarding roles and responsibilities of the Board and the Superintendent by April 23rd
- ▶ Consult with CSBA regarding best practices for organizing administrative board policies
- ▶ Wait to draft board goals and outcomes until 7th Member of the Board is seated after May 2019